

March 13, 2023 eMeeting

On Mar 10, 2023, at 12:57 PM, Anne Mason <amason@heritageall.org> wrote:

Board Members,

Please see Megan Cullen Tewell's resignation letter and two-week notice attached to this email. She has accepted a new and exciting position in D.C. Her last day with the Heritage Alliance will be March 24th. I need a formal acceptance of her resignation from the Board. I will also need two volunteers to help serve on the hiring committee with me for a new Programming Coordinator. Thank you.

Anne Mason
Heritage Alliance

Mike Floyd – 3/10/23

It sounds as if we as a board would accept this resignation with regret. So, I submit this motion, Anne.

Mike

Cari Jarman – 3/10/23

I will second. I'd like to know what's involved in being on the committee.

Cari

Hal Hunter – 3/10/23

I would vote to accept her resignation with regret. Megan has done an excellent job and has become a true asset to our team.

Hal

Charlene Cleveland – 3/10/23

I vote to accept her resignation with a heavy heart.

Terry Countermine – 3/10/23

Megan has been an outstanding employee and an asset to our town. She will be dearly missed. I vote to accept her resignation and to wish her the best in her new position. She will do an excellent job.

Terry

Meghan Kieta – 3/10/23

I vote to regretfully accept her resignation. She will be missed, I wish her the best at what sounds like a great opportunity!

Nick Andrews – 3/10/23

I vote to accept her resignation.

Nick

Pat Wolfe – 3/11/23

I vote yes.

Pat Wolfe

Dana York – 3/11/23

Yes! Dana

Fred Counts – 3/13/23

I also accept, with regrets, but warm wishes to her, Ryan, and her daughter on their new adventure!

Fred Counts – 3/13/23

Good Afternoon, Board Members,

As you all are aware, our esteemed Programming Coordinator, Megan Tewell, has a fantastic new opportunity in the D.C. area. Thank you all for your outpouring of support as Megan starts a new chapter with Ryan their daughter. Pursuant to Article 8 of our bylaws, which states, "Full-time professional staff positions will be selected by a search committee comprised of the Executive Director, one or more Board Trustee(s), and any additional, professionally-related representative(s) that the Board and/or Executive Director may wish to involve.", I am opening an eMeeting to select the search committee.

In addition to Anne, we will need at least one other board member to help aid in the selection process. Cari, you had mentioned knowing what it's like serving on one of these committees; is this something you'd be interested in helping Anne with? I would offer my assistance, but Zac and Kati are out of town this week and I'm running the cafe semi-solo. I'll also be in Cleveland this weekend into next week.

Any and all suggestions welcome. Thank you for your support and input!

Best,

Fred

Cari Jarman – 3/13/23

I am interested in helping with the search committee. As I've never done this before it would be a good idea to have someone in addition to Anne and me who has experience, in my opinion.

Cari

Pat Wolfe – 3/14/23

Don't forget to include Dana York and she is updating job descriptions.

Pat Wolfe

Fred Counts – 3/14/23

Charlene, I'm glad to know you'll aid in the process, especially since you were on the search committee for the Chester Inn site manager. We value your professional feedback. Cari, would you still be interested in serving as well? It could be helpful seeing how the process works should you serve on another search committee in the future, but I also understand if time commitments are tight for you right now. Pat is also right to include Dana so that she may update the job description for Megan's replacement. That's plenty of folks, as far as the bylaws are concerned.

Once I hear if Cari is also interested/available, I'll look for a motion to accept the committee we've discussed and selected.

Have a great evening,

Fred

On Tue, Mar 14, 2023 at 4:17 PM Pat Wolfe <wolfe.pat41@gmail.com> wrote:

Don't forget to include Dana York and she is updating job descriptions.

Pat Wolfe

On Tue, Mar 14, 2023 at 9:50 AM Anne Mason <amason@heritageall.org> wrote:

Charlene Cleveland had also voiced interest in serving on the search committee.

Anne Mason

Heritage Alliance

Cari Jarman – 3/15/23

Yes, I will participate

Thanks!

Cari

Fred Counts – 3/16/23

Thank you all for your input. With your thoughts and comments in mind, I'd like to see a motion from the board to create a Search Committee to replace Megan Tewell, whose resignation was accepted with regrets, consisting of the following staff and board members:

- Anne Mason, Executive Director
- Charlene Cleveland, Board Member
- Cari Jarman, Board Member
- Dana York, Treasurer (Dana is currently involved in creating job descriptions for staff members)

Please REPLY ALL when voting yes or no so all votes are transparent to all board members.

I realize it's late and that we probably won't hear from anyone until tomorrow. I apologize if I made anyone's phones ding this late!

Thank you!

Charlene Cleveland – 3/17/23

Yes, I approve.

Nick Andrews – 3/17/23

I vote, yes.

Hal Hunter - 3/17/23

Yes

Hal

Jack Van Zandt – 3/17/23

YES

Mike Floyd – 3/17/23

Yes,

Mike

Cari Jarman – 3/17/23

Yes

Meghan Kieta – 3/17/23

Yes

Terry Countermine – 3/17/23

Yes.

Fred Counts – 3/17/23

With all votes in the affirmative, motion passes unanimously. Thank you all for your speedy responses. Search Committee, best of luck as you aid in the replacement of Megan Tewell on our staff. This eMeeting is adjourned.

